

Norfund - The Norwegian Investment Fund for Developing Countries – aims to create jobs and better living conditions by investing in companies that contribute to sustainable development. The fund is owned by The Norwegian Ministry of Foreign Affairs and will help to establish and grow sustainable and profitable businesses in developing countries, which would otherwise not be initiated due to high risk. About half of the investment portfolio is in Clean energy. Green infrastructure, Financial institutions and Scalable enterprises in the agricultural and manufacturing industries are other prioritized investment areas. Norfund has offices in Oslo, Nairobi, Cape Town, Accra, San José and Bangkok. Norfund's committed investment portfolio amounts to USD 3,5 billion in 150 companies. The number of employees is about 90.

## Environmental and Social Advisor – Nairobi

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We are looking for a dedicated and ambitious Environment & Social Advisor to be working on challenging and rewarding projects within development finance in our Nairobi office. Our investment areas are Clean Energy, Green Infrastructure, Financial Institutions, Scalable Enterprises and Funds, and as an E&S Advisor you will work across sectors. The E&S Advisor will play a key role in managing Environmental and Social risks in Norfund's regional portfolio and will be reporting to the Regional Director.

Based on your excellent knowledge in the sustainability field, you will be part of project teams assessing and analysing project opportunities, doing due diligence, clarifying sustainability requirements and expectations of investments and follow up environmental and social performance of our investee companies. You will also act as an advisor to our project companies, helping them manage social and environmental risk and add value. You will participate in a wide range of development finance projects where your role as an E&S Advisor is to operationalize Norfund's sustainability ambitions and strengthen Norfund's sustainability profile.

The successful candidate is a senior sustainability professional with relevant experience and qualifications from either sustainability consulting, development finance, the private sector or the investment industry.

### **Responsibilities and tasks**

- Work in teams and support project managers on investments in the Scalable Enterprises, Clean Energy and Green Infrastructure sectors
- Assess environmental, social and human rights risks and impacts of direct and indirect investments against applicable local standards and the IFC Performance Standards on Environmental and Social Sustainability in the due diligence and investment phases
- Monitor clients' performance against relevant E&S requirements as agreed during evaluation, and defined in the investment agreement and identify opportunities where E&S interventions reduce risk and add value
- Monitor the social impact and local community relations of our investments

- Support clients in developing their E&S management systems, and contribute through knowledge transfer and training
- Cooperate closely with co-investors and other European Development Finance Institutions (EDFI) in the field of E&S risks and impact management
- Work with colleagues and clients to increase their capacity, confidence and ability to contribute to address sustainability challenges
- Represent Norfund in external meetings, industry events and fora on environmental and social risk management

**Specific qualifications for this position:**

- Masters' degree in Environmental, Social or Economic Science or equivalent background
- Minimum 7-10 years of professional experience in environmental and social assessments, e.g. Environment, Health Safety (EHS) audits, environmental and social impact assessments for private companies or investors.
- Experience in the environmental and social impacts of energy, infrastructure or industry including with land-related issues and community relations, is a strong advantage
- Good understanding of international standards, particularly the IFC Performance Standards and EHS Guidelines, ILO standards, Human Rights instruments and knowledge of local legislation

**Personal qualifications:**

- Results oriented and with a structured, proactive and efficient work style
- Excellent communication skills (spoken and written) in English
- Flexible and willing to travel extensively
- Strong interpersonal skills and motivation to achieve results through collaborative and constructive engagement with portfolio companies

**We can offer:**

- Contribution to economic growth and reduction of poverty in developing countries through commercial investments and the creation of sustainable enterprises
- Highly competent and international working environment
- A unique opportunity to play a key role in small and focused project teams in a flat management structure

The position is based in Nairobi.

We know that diversity contributes to better results and encourage all qualified candidates to apply.



Apply by email to our recruitment partner Lanre Fisher at [l.fisher@n2growth.com](mailto:l.fisher@n2growth.com)

Application deadline March 31<sup>st</sup>,2020.